



Local Government
Professionals
AUSTRALIA WA

Executive Leadership *program*

a unique learning opportunity
for professionals requiring an
in-depth understanding of
the role and responsibilities
of local government
CEOs and Managers in WA

6–8 May 2024 | Registrations close 22 April 2024

Register online: <https://www.lgprofessionalswa.org.au/execleadership>

Trinity on Hampden—230 Hampden Road, Crawley, WA 6009

Executive Leadership program

This specifically designed, interactive program represents a unique learning opportunity for local government professionals requiring an in-depth understanding of the role and responsibilities of CEOs and Managers in Local Government in Western Australia.

The program is intended for individuals seeking a better understanding of executive leadership in Local Government, including those new to the industry, those who aspire, or have recently been appointed, to a senior executive or manager position in local government or existing executives seeking a refresher.



Fantastic. I encourage all CEOs and prospective/aspiring CEOs to participate in the program. A very relevant program that is essential learning for aspiring leaders in local government.

KEY BENEFITS

- Participants who undertake this course will benefit from three days of 'face-to-face' sessions, workshops and group activities.
- They will leave with a comprehensive understanding of the roles and responsibilities of Chief Executive Officers in Local Government.
- With a maximum of 20 attendees participants will experience an 'up close and personal' interaction with program facilitators and practitioners.

PROGRAM OUTLINE

■ DAY 1: LEADING AND EVOLVING THE ORGANISATIONAL CULTURE

8.30am	Welcome Candy Choo, CEO LG Professionals WA
	Session 1—Resilient leadership Lynda Folan, MD, Inspired Development Solutions
10.00am	How I maintain my resilience
10.30am	Morning tea
10.45am	Session 1 continues—Resilient leadership Lynda Folan, MD, Inspired Development Solutions
11.45am	How I maintain culture and design my organisation for success
12.15pm	Lunch
12.45pm	Session 2—Designing and developing your culture Lynda Folan, MD, Inspired Development Solutions <ul style="list-style-type: none">• Identifying the culture you want to create• Developing a success based culture• Building a resilient organisation This session leads you to explore the current culture of your organisation and build your understanding of how to set up your organisation's culture for success.
2.45pm	Session 3—Changing your organisation Lynda Folan, MD, Inspired Development Solutions <ul style="list-style-type: none">• Why organisations need change• Manage change and transition This session gives you the opportunity to explore the key changes facing your organisation and will offer practical tools to implement change effectively.
3.15pm	Afternoon tea

3.30pm	Session 3 continues—Changing your organisation
4.00pm	Building an organisation for success Putting your learning into action—Case study

■ DAY 2: STRATEGIC ALIGNMENT

8.30am	Review of Day 1
	<p>Session 4—Delivering the strategic responsibilities of a leader</p> <p>Financial management</p> <p>Economic development</p> <p>Planning</p> <p>Risk</p> <p>Case study</p> <p>This session focuses on the key elements that a CEO is required to monitor and deliver to ensure the local government's long term success and sustainability.</p>
10.30am	Morning tea
10.45am	Session 4 continues—Delivering the strategic responsibility of a leader Putting your learning into action—Case study
12.15pm	Lunch
12.45pm	<p>Session 5—Legislation</p> <p>Neil Douglas, McLeods Barristers and Solicitors</p> <ul style="list-style-type: none"> • Three tiers of government • Jurisdiction of local government and constraints on jurisdiction
1.45pm	<p>Session 6—Leading Governance</p> <ul style="list-style-type: none"> • Ethical decision making • Accountability • Planning and reporting cycle • Unauthorised development
3.15pm	Afternoon tea
3.30pm	<p>Session 7—Leadership 2021 and Beyond</p> <p>Lynda Folan, MD, Inspired Development Solutions</p> <ul style="list-style-type: none"> • Our VUCA world • Evolving your organisation • Transformational Leadership • Leading effectively in 2021 and beyond. <p>This session stimulates your thinking about how you will ensure that you align the people aspects of the business to the strategy and vision that you are seeking to achieve.</p>
6.00pm	Executive Leadership Dinner—Matilda Bay Restaurant

■ DAY 3: STRATEGICALLY ENGAGING YOUR STAKEHOLDERS

8.30am	Review of Day 2
	<p>Session 8—Leadership in the 21st Century</p> <p>Lynda Folan, MD, Inspired Development Solutions</p>
11.00am	Morning tea
11.15am	<p>Session 9—Working with your council and engaging with your community</p> <ul style="list-style-type: none"> • Challenges of managing council • How to build effective relationships and maintain integrity.
1.00pm	Lunch
1.30pm	<p>Session 10—Develop and plan and advance your career</p> <p>Lynda Folan, MD, Inspired Development Solutions</p>
3.30pm	Program Wrap up and close

One of the most
informative and
interactive professional
development training
courses I have attended
in the last five years.





PROFESSIONAL FACILITATOR DR LYNDA FOLAN

The program is professionally facilitated by Dr Lynda Folan from Inspired Development Solutions. Experienced leaders and practitioners from Local Government and private industry will assist her.

Dr Lynda Folan is an Organisational and Leadership Development expert with a highly successful track record of strategically developing and managing International Human Resource and Organisational Development teams. Her corporate experience includes board-level executive roles in organisations such as the Hard Rock Café, Tesco Stores (Retail), Wyndham International (Hotels) and The Number (Telecoms). Lynda has over 35 years of experience working with businesses across the globe to deliver successful business transformations and enhance business outcomes. For the past 13 years, Lynda has worked as a consultant in Australia in both the public and private sector assisting organisations to enhance the people aspects of their operations. Lynda has specific expertise in the Local Government sector and brings a wealth of knowledge and experience from the work she has done across Western Australia. The focus of her work is on delivering strategic people-focused initiatives and strategies that enable leaders, teams, and cultures to evolve and support businesses to deliver improved results.

Lynda is a registered Organisational Psychologist with the Australian Board of Psychology. She holds a range of qualifications including a recently completed Doctorate in Organisational Psychology from Murdoch University and a Master of Science in Organisational Psychology from the University of London. Her areas of specialism are: Organisational development, Culture change, Leadership Development, Executive Coaching and she is highly sought after for her work in the area of resilience and leader resilience.



From a less senior position, and speaking to many of the CEOs at the course, I feel that for much of the course, I have taken more from it than they have. For an upcoming CEO I would thoroughly recommend the program.

COST

(Day 2 there will be Dinner at Matilda Bay)

Member	\$2810
Affiliate	\$3160
Young Professional Member	\$3335
LGWA Member	\$3335
Non-Member	\$3510
Local Government Subscriber*	
Gold \$2810 Silver \$2980 Bronze \$3160	

All prices include GST.

As a component of the Department of Local Government, Sport and Cultural Industries funded CEO Support Program, current CEOs will receive an additional 15% discount (Members and Non-Members).

*Please check the LG Professionals WA website to see if your local government is a Local Government Subscriber—if so, please email events@lgprofessionalswa.org.au for your online registration discount code.

ENROLMENTS

Please complete your online registration as early as possible as places are limited.

Enrolments can be completed by visiting <https://www.lgprofessionalswa.org.au/execleadership>.

Enrolments close 14 days before the event or when enrolments reach capacity.

ACCOMMODATION

Accommodation costs are the responsibility of the attendee.

Recommendations for accommodation near the venue can be found on the LGPA website.

Register online: <https://www.lgprofessionalswa.org.au/execleadership>

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